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Job Title Department Institution	Chair, Community Dentistry Eastman Institute for Oral Health https://www.urmc.rochester.edu/dentistry University of Rochester Rochester, New York
Date Posted	Aug. 13, 2024
Application Deadline Position Start Date	Until Filled January 2024
Job Categories	Associate Professor Professor Department Head/Head/Chair
Academic Field(s)	Public Health/Epidemiology Preventive & Community Dentistry Dentistry - General
Apply By Email	sue_gibbs@urmc.rochester.edu

**Job Description** 

Senior Faculty Position - Chair of Community Dentistry

Eastman Institute for Oral Health - University of Rochester

# The University of Rochester School of Medicine and Dentistry, Eastman Institute for Oral Health, invites nominations and applications for the position of Chair of the Department of Community Dentistry and Oral Disease Prevention.

The Department is responsible for graduate education in public health, community dentistry, and epidemiology; research in community oral health and oral disease prevention; and administrative



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oversight for Community Dentistry outreach programs. It maintains a close working relationship with the School of Medicine and Dentistry's Department of Public Health Services, the School of Nursing, and the Department of Pediatrics. Additionally, the department collaborates with the City of Rochester School District, the Monroe County Department of Health and the Dental Bureau of the New York State Department of Health. With a rich heritage in teaching, research excellence, and community service, the department partners with various community health advocates and health care providers.

The Chair will be responsible for leading, recruiting and developing a high-functioning team; enhancing the success of clinical operations; continuing to develop the quality and scope of the educational program; and strengthening the productivity and impact of the department's research enterprise.

Nominees and applicants with an MPH, PhD or equivalent degree in a health-related field with advanced training in epidemiology, public health or biostatistics will be given highest consideration. Preference will also be given to individuals with grant funding and/or the demonstrated ability to build a strong research program. Administrative experience involving community health programs and a DDS, DMD or equivalent degree are required.

Nominees and applicants should demonstrate scholarly distinction appropriate for appointment at the Associate or Full-Professor level. The University offers a significant compensation package commensurate with qualifications of the appointee and includes the opportunity to join the Medical Center faculty group practice.

Letters of nomination or application should include a brief background statement, including academic and research interests, administrative experience, and the names and addresses of three references. Letters and a current CV or resume should be sent to Sue Gibbs <u>sue\_gibbs@urmc.rochester.edu</u>.

The University of Rochester is an equal opportunity/affirmative action employer, women and minorities are encouraged to apply for all of the positions.

### **EEO/AA Policy**

The University of Rochester Policy: 102 Personnel Policy/Procedure Page: 1 of 1 Revised: 11/10 Reviewed: 11/10 Subject: Affirmative Action Plan Applies to: All Faculty and Staff The University of Rochester's Affirmative Action Programs are designed to facilitate the recruitment and employment of qualified individuals with disabilities, minority and female group members, and disabled or Vietnam era



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veterans. The President has appointed the Provost and the Associate Vice President of Human Resources as Affirmative Action Coordinators for the faculty and staff respectively. Affirmative Action Plan As an educational institution, the University strengthens its purpose by providing significant role models within its faculty, administration and staff for the variety of individuals served by its academic, service and health programs. In the interest of those principles, the University intends to act positively and pro-actively in its programs of recruitment and appointment. The University of Rochester will continue to provide equal employment opportunities to all qualified persons. The University of Rochester values diversity and is committed to equal opportunity for persons regardless of age, color, disability, ethnicity, gender identity or expression, genetic information, marital status, military/veteran status, national origin, race, religion/creed, sex, sexual orientation or any other status protected by law, in matters of employment, promotion, transfer, layoff, termination, rates of pay, selection for training, recruitment and recruitment advertising. Further, the University complies with all applicable nondiscrimination laws in the administration of its policies, admissions, employment, and access to and treatment in University programs and activities. The Affirmative Action Plan will be implemented and operated in the following manner: • The University will recruit and hire for all positions without regard to age, color, disability, ethnicity, gender identity or expression, genetic information, marital status, military/veteran status, national origin, race, religion/creed, sex, sexual orientation or any other status protected by law. • The University will base employment decisions solely upon the individual's qualifications for the position, so as to further the principles of affirmative action and equal employment opportunity. • The University will ensure that all actions in personnel matters such as promotions, compensation, benefits, transfers, layoffs, returns from layoff, training, education, tuition assistance, social and recreational programs will be based on valid criteria, and administered without regard to age, color, disability, ethnicity, gender identity or expression, genetic information, marital status, military/veteran status, national origin, race, religion/creed, sex, sexual orientation or any other status protected by law.

#### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact Sue Gibbs Eastman Institute for Oral Health - Orthodontics University of Rochester 625 Elmwood Avenue



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