

Chair, Periodontology
University of Rochester

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Posted Jul. 25, 2024, set to expire Nov. 26, 2024

Job Title	Chair, Periodontology
Department	Eastman Institute for Oral Health - Periodontics https://www.urmc.rochester.edu/dentistry
Institution	University of Rochester Rochester, New York
Date Posted	Jul. 25, 2024
Application Deadline	Until Filled
Position Start Date	Jan. 1, 2025
Job Categories	Associate Professor Department Head/Head/Chair Professor
Academic Field(s)	Periodontics/Periodontology
Apply By Email	
Job Description	

Eastman Institute for Oral Health (EIOH) seeks outstanding applicants for a full-time tenure eligible (academic category) or non-tenure (clinical service category) faculty position at the Professor or Associate Professor level to serve as Chair of Periodontology within the School of Medicine and Dentistry at the University of Rochester Medical Center (URMC).

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The Periodontology Chair will promote quality and interdisciplinary instruction and mentoring, foster clinical research productivity that positively impacts EIOH, the University of Rochester, and beyond; and apply expertise in innovative ways that benefits collaborators across medical center departments, throughout the community and the discipline of Periodontology. The Chair will be responsible for the overall administration and leadership of the division, including planning and goal setting; financial stewardship; personnel management, mentorship and development; oversight and development of postdoctoral educational programs; and support of EIOH and university service missions.

Responsibilities, in addition to accomplishing priorities set by the Director and based on strategic plans, will include leadership, administration, overall strategic planning, didactic and clinical teaching, and supervision of residents in the Periodontology training program; providing direct patient care as part of the faculty practice; participation in ongoing clinical and translational research programs; and other collaborative activities within EIOH, URM and the Rochester community.

Education/Experience: Requires a DDS/DMD from a CODA accredited U.S. or Canadian Dental School or equivalent, completion of a CODA approved Periodontology Residency Program, Board Certification or an Active Candidate for Board Certification, credentials, and eligibility to attain a New York State dental license, and post-offer health assessment.

The successful candidate should have an outstanding record of accomplishment in the field of periodontology and an understanding of key aspects of advanced dental education. Experience in administrative functions, fiscal management, development, and alumni relations are highly desirable. For tenure track applicants, candidates must have an established track record of funded research and scholarship. Experience or formal training in providing care to special needs periodontology patients in hospital settings is desirable. The successful candidate should demonstrate initiative and administrative effectiveness and possess excellent organization and communication skills. The successful candidate should demonstrate an international reputation of scholarship and teaching effectiveness; an ability to interact well with faculty members, administrators, and students; and a commitment to diversity in higher education.

Salary and Benefits: Rank and salary is commensurate with education and experience. The opportunity for additional compensation is available through intramural faculty practice. The University of Rochester offers a comprehensive benefit package for eligible staff.

The University of Rochester values diversity and is committed to creating equitable and inclusive environments that accelerate the success of our students, staff and faculty regardless of age, color, disability, ethnicity, marital status, national origin, race, religion, sex, sexual orientation, veteran status

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or any other status protected by law.

Applicants should submit a cover letter and curriculum vitae by email to sue_gibbs@urmc.rochester.edu

Confidential review of applications will begin immediately and continue until the position is filled

EEO/AA Policy

The University of Rochester Policy: 102 Personnel Policy/Procedure Page: 1 of 1 Revised: 11/10 Reviewed: 11/10 Subject: Affirmative Action Plan Applies to: All Faculty and Staff The University of Rochester's Affirmative Action Programs are designed to facilitate the recruitment and employment of qualified individuals with disabilities, minority and female group members, and disabled or Vietnam era veterans. The President has appointed the Provost and the Associate Vice President of Human Resources as Affirmative Action Coordinators for the faculty and staff respectively. Affirmative Action Plan As an educational institution, the University strengthens its purpose by providing significant role models within its faculty, administration and staff for the variety of individuals served by its academic, service and health programs. In the interest of those principles, the University intends to act positively and pro-actively in its programs of recruitment and appointment. The University of Rochester will continue to provide equal employment opportunities to all qualified persons. The University of Rochester values diversity and is committed to equal opportunity for persons regardless of age, color, disability, ethnicity, gender identity or expression, genetic information, marital status, military/veteran status, national origin, race, religion/creed, sex, sexual orientation or any other status protected by law, in matters of employment, promotion, transfer, layoff, termination, rates of pay, selection for training, recruitment and recruitment advertising. Further, the University complies with all applicable non-discrimination laws in the administration of its policies, admissions, employment, and access to and treatment in University programs and activities. The Affirmative Action Plan will be implemented and operated in the following manner: • The University will recruit and hire for all positions without regard to age, color, disability, ethnicity, gender identity or expression, genetic information, marital status, military/veteran status, national origin, race, religion/creed, sex, sexual orientation or any other status protected by law. • The University will base employment decisions solely upon the individual's qualifications for the position, so as to further the principles of affirmative action and equal employment opportunity. • The University will ensure that all actions in personnel matters such as promotions, compensation, benefits, transfers, layoffs, returns from layoff, training, education, tuition assistance, social and recreational programs will be based on valid criteria, and administered without regard to

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact Sue Gibbs
Eastman Institute for Oral Health - Orthodontics
University of Rochester
625 Elmwood Avenue
Rochester, NY 14468

Phone Number 585-275-9214

Contact E-mail sue_gibbs@urmc.rochester.edu